## Canyon-Owyee School Service Agency CLASSIFIED PAY SCHEDULE - Board Approved 5-15-2023 2024-2025

This salary schedule represents placement when first hired by Canyon-Owyhee School Service Agency. Classified employees will receive a percent increase annually allotted by the district after first year of employment with a satisfactory evaluation.

	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1 - 4 Years	\$14.50	\$15.00	\$15.50	\$16.50	\$18.00	\$19.50	\$23.50
experience							
5 - 9 years	\$15.00	\$15.50	\$16.00	\$17.00	\$18.50	\$20.00	\$24.00
experience							
10 - 14 years	\$15.50	\$16.00	\$16.50	\$17.50	\$19.00	\$20.50	\$24.50
experience							
15 - 19 years	\$16.00	\$16.50	\$17.00	\$18.00	\$20.00	\$21.00	\$25.00
experience							

Notes:

Level 1 Resource Room Paraprofessionals with completed Parapro test/Associate Degree

Level 2 Pre-School and ERR Paraprofessionals with completed Parapro test/Associate Degree

Level 3 Special Day and TLC Paraprofessionals, ISS coordinator/Attendance

Level 4 Registrar/High School Secretary, Payroll/HR Clerk, Medicaid Clerk, Daycare Supervisor

Level 5 Food Service/Kitchen Manager, Maintenance and Operations

Level 6 BI Technician/CBRS

Level 7 Certified Occupational Therapy Assistant/Speech Language Pathologist Associate

Instructional paraprofessionals who do not meet the paraprofessional requirements under Idaho Code 08.02.02.007.10 must pass the ParaPro Assessment within 90 days of hire date. The ParaPro Assessment can be scheduled through the Special Education Department (208) 482-6074 ext. 1002

\*\*\* Business Manager is a negotiated salaried position with compensation set annually by the district.

\*\* Classroom substitutes - \$115/day